



Oceans Economy Review Workshop

15 October 2015

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Operation Phakisa Unit



Background



- In August 2013, President Jacob Zuma undertook a State Visit to Malaysia where he was introduced to the **Big Fast Results Methodology**.
- With the support of the Malaysian government, the Big Fast Results approach was **adapted** to the South African context, and **Operation Phakisa** was born.
- Operation Phakisa is a **results-driven approach**, involving setting clear plans and targets, on-going monitoring of progress and making these results public.



Introduction



- Designed to **fast track** the implementation of solutions on critical delivery issues highlighted in the NDP.
- Innovative and pioneering approach (in SA context) to translate **detailed plans into concrete results** through dedicated delivery and collaboration.
- Application of this methodology highlights government's **urgency to deliver**.
- It will play a crucial role in **accelerating** the **delivery** of some of the development priorities.
- Through Operation Phakisa, government aims to implement priority programmes **better, faster and more effectively and efficiently**.



Methodology



- Brings together **key stakeholders** from the public sector, private sector, academia and civil society organisations together **to collaborate** in:
 - detailed problem analysis;
 - intervention planning;
 - priority setting; and
 - monitored implementation
- These collaboration sessions are called **laboratories** (labs).
- The results of the labs are detailed **(3 foot) plans** with ambitious targets as well as public commitment on the implementation of the plans by all stakeholders.
- The implementation of the plans are **rigorously monitored** and reported on.
- **Implementation challenges** are actively managed for effective and efficient resolution.



Outcomes of a Laboratory

- Detailed Lab Report based on prioritised initiatives
- Detailed 3 foot plans with owners
- Implementation budget
- Key Performance Indicators
- Governance and implementation structures
- Issue escalation and resolution



Operation Phakisa process

i

Delivery laboratories

- Develop 3-feet delivery plans

ii

Roadmap finalisation and sign off

- Engage with potential funders, design final roadmap, get government approval

iii

Public commitment

- Share laboratories' outputs in a public Open Day

iv

Capability building

- Assess gaps and build a programme to support delivery

v

Delivery

- Drive execution of 3-feet delivery plans, problem solve challenges, escalate issues where necessary

vi

Monitoring

- Measure progress against Key Performance Indicators (KPIs), report internally and publicly

vii

External accountability

- Audit results and make them publicly available

Labs drilled down from 10 000 feet to 3 feet

Labs took a focus area from a **high-level plan...**

10 000 Feet plans

- Strategic intent
- Strategic plan
- Blueprint
- Strategy document



- Projects
- Action items
- Timeline
- Project owner
- Targets

3 Feet plans

...to a **detailed programme**

Labs conducted

Unlocking the Economic Potential of South Africa's Oceans - July to August 2014

Ideal Clinic Realisation and Maintenance Programme - October to November 2014

Leveraging ICT in Education to Support School Performance and Management - September to October 2015

Increasing Investment, Growth and Employment in the Mining Sector - October to November 2015



Operation Phakisa was first publicly mentioned in the State of the Nation Address response...

“ *The first implementation of Operation Phakisa will be led by the Department of Environmental Affairs. It will focus on unlocking the economic potential of South Africa’s oceans, which are estimated to have the potential to contribute up to one hundred and seventy seven billion rand to GDP by 2033 compared to fifty four billion rand in 2010.* ”

H.E. President J.G. Zuma, July
2014



Oceans Labs in numbers

656 participants between full time and part time

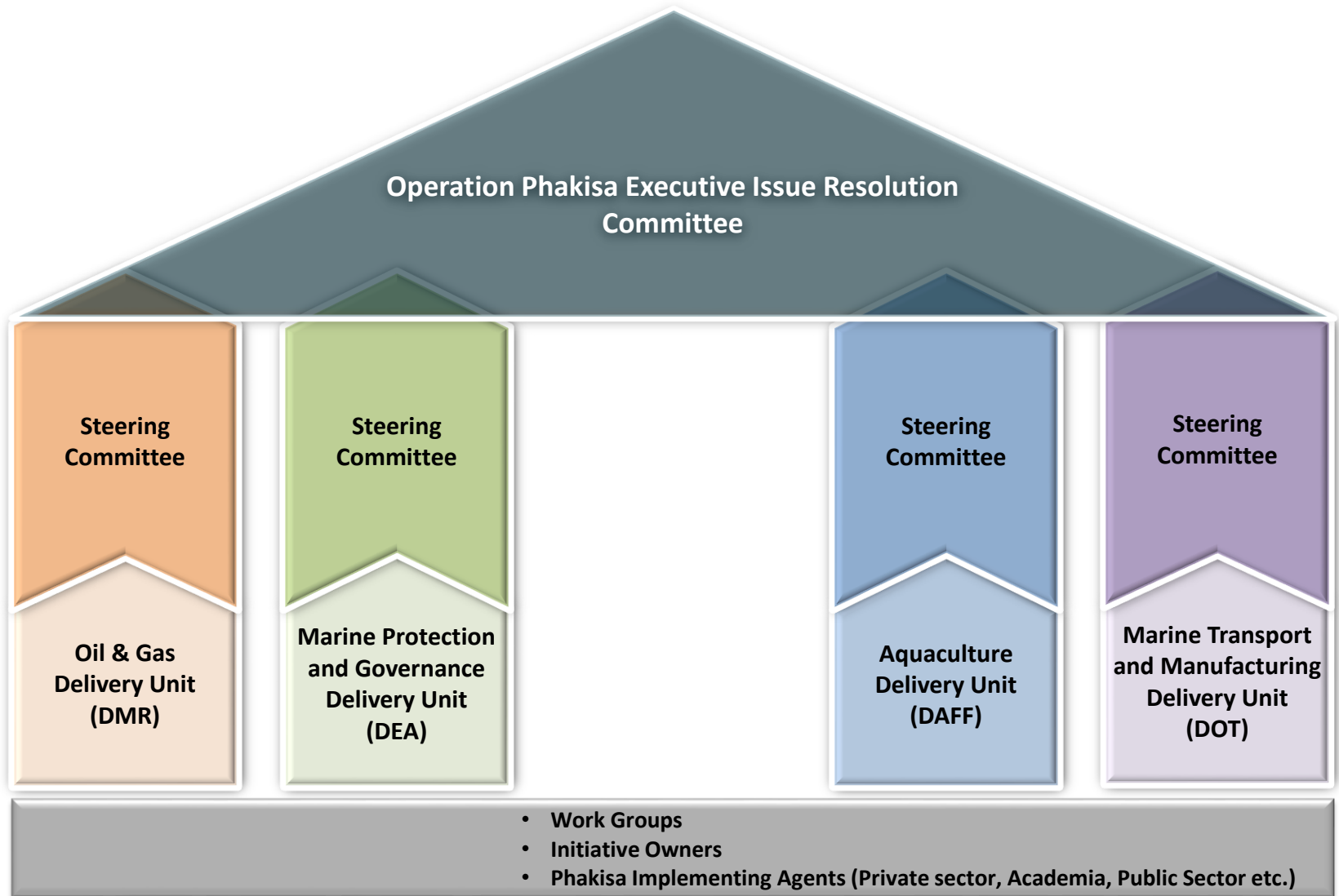
A team of more than **30 coordinators and facilitators**

400 hours of working sessions and facilitated discussions

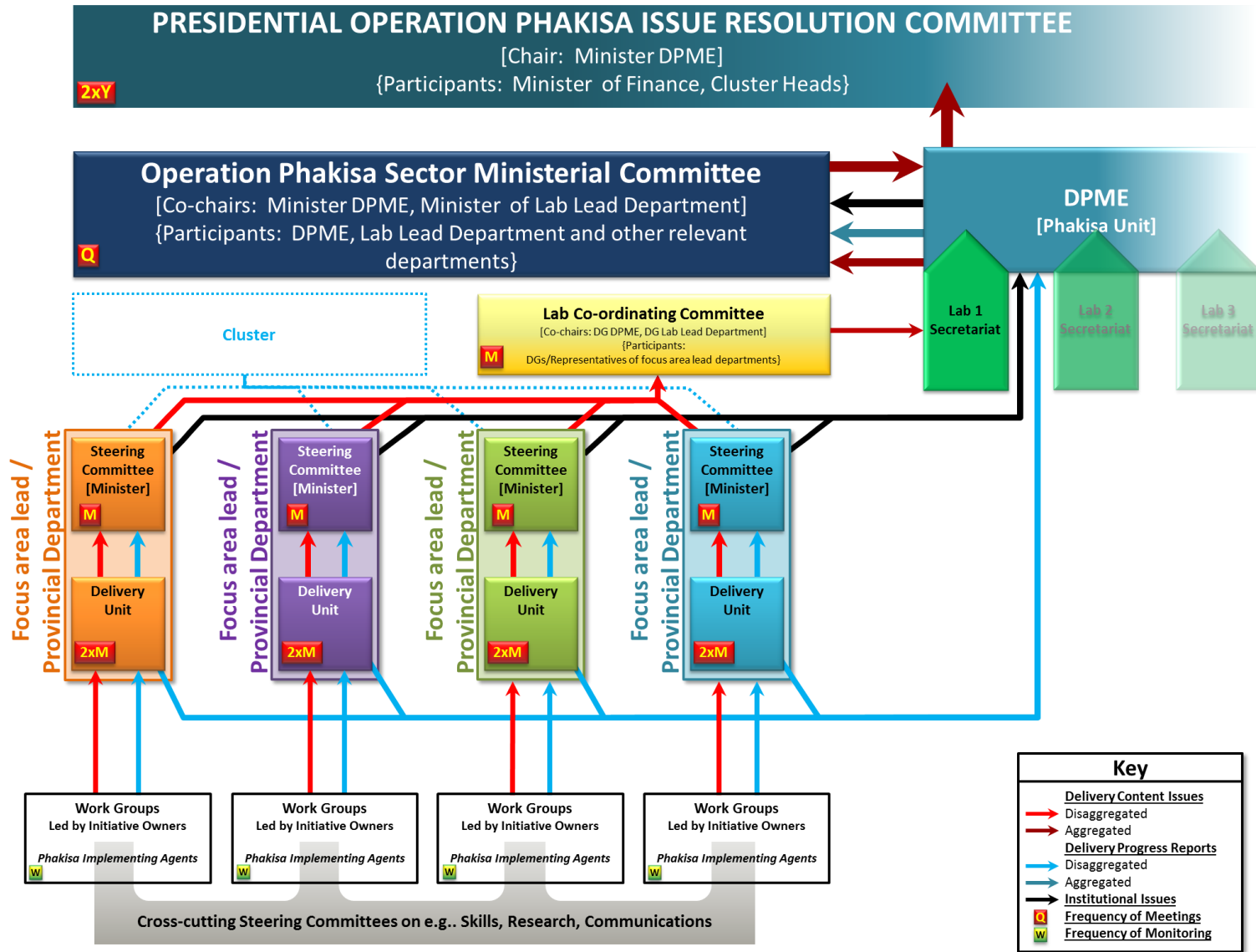
President, 17 Ministers and 17 DGs visited
labs and participated in several syndication sessions

More than **2 000 pages** of lab reports, 3- ft plans and
supporting analysis

Governance Structure



Governance structure



1 Year Later

- **15 October 2014** – President hosted an Open Day to present 3 foot plans and stakeholder commitment
- Website and monitoring system in place – introducing a web based monitoring system before the end of the year
- Delivery Units established in all lead departments
- Ministerial Management Committee meets regularly
- President stakeholder briefing held on 13 August 2015 to review Phakisa progress
- **15 October 2015** - Annual stakeholder workshop to review progress
- Proposed partnership day with Ministers planned November





Thank You